

Management: Human Resource Management, B.A.

2020-2021

MAJOR REQUIREMENTS (69-72 UNITS) *Grades of "C" or better required. Courses should be completed in order listed.*

Business Core Curriculum (45-48 units)	FALL	WINTER	SPRING
ACCT 221 Financial Accounting I (4) Prerequisite: ENGL 111 or ENGL 124 and MATH 007 or 013	_____	_____	_____
ACCT 222 Financial Accounting II (4) Prerequisite: ACCT 221	_____	_____	_____
ACCT 223 Managerial Accounting (4) Prerequisite: ACCT 222	_____	_____	_____
ECON 254 Principles of Macroeconomics (4) Completed or concurrent enrollment in MATH 115, 121, 155 or CPTG 117; Social Sciences*	_____	_____	_____
ECON 255 Principles of Microeconomics (4) Completed or concurrent enrollment in MATH 115, 121, 155 or CPTG 117; Social Sciences*	_____	_____	_____
FNCE 354 Managerial Finance (4) Prerequisite: ACCT 221, 222, 223 and ECON 254/255 or instructor's consent; Social Sciences*	_____	_____	_____
MGMT 219 Business Colloquium (.5 units each, 4 units total) Students transferring to major will be prorated. (See NOTE)	_____	_____	_____
MGMT 304 The Practice of Management (4)	_____	_____	_____
MGMT 327 Information Technology Management (4)	_____	_____	_____
MGMT 347 The Legal Environment of Business (4)	_____	_____	_____
MGMT 491 Management Strategy (4)	_____	_____	_____
<i>Prerequisites: ACCT 223; FNCE 354; ECON 254/255; MGMT 375 or ENGL/COMM 304; MGMT 347; MGMT 304 & MKTG 305</i>	_____	_____	_____
MKTG 305 Marketing Principles (4) Social Sciences*	_____	_____	_____
Major Specific Requirements (16 units)			
MGMT 356 Human Resource Management (4) Prerequisite: MGMT 304	_____	_____	_____
MGMT 445 Compensation (4) Prerequisite: MGMT 356	_____	_____	_____
MGMT 464 Women in Management (4)	_____	_____	_____
MGMT 475 Leadership and Organizational Effectiveness (4) Prerequisite: MGMT 304	_____	_____	_____
Electives (8 units) choose from the following courses (or others with approval of the department)			
FNCE 365 Investment Analysis (4) Prerequisite: FNCE 354	_____	_____	_____
PSYC 474 Industrial and Personnel Psychology (4) Prerequisite: PSYC 104	_____	_____	_____
MGMT Any upper-division course not used to fulfill another requirement (4)	_____	_____	_____
Business Core Cognate: MATH 155 Introductory Statistics (4)	_____	_____	_____
<i>Prerequisite: Math 007, 013, 055, or placement ORDATA 115 Data Fluency for Everyone</i>	_____	_____	_____

SEE REVERSE FOR UNIVERSITY STUDIES REQUIREMENTS

*A maximum of 4 units from the Major, and 8 units of Cognates required by the Major, may apply to University Studies General Studies requirements (2020-2021 Undergraduate Academic Bulletin)

NOTE: Should a student's general education and major degree program requirements not meet the minimum 190 units required for graduation, the student must complete elective units to make up the deficiency.

UNIVERSITY STUDIES (73-86 UNITS)

Foundational Studies (21-34 units) *Grades of "C" or better required*

FALL WINTER SPRING

- I. First Year Seminar UNST 101A (1), UNST 101B (1), UNST 101C (1)
- II. Rhetorical Skills A. ENGL 111 (3), ENGL 112 (3), ENGL 113 (3) **OR**
ENGL 124 Freshman Seminar (4)
B. Upper Division Rhetoric MGMT 375 (4) as required by major
- III. Mathematics College-level Mathematics course (4) Math 155 Introductory Statistics required by major
- IV. World Languages Level 3 proficiency (e.g. 153) in one non-English language (4-12)
- V. Health and Fitness HLSC 120 (2)

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General Studies (52 units, 16 upper division) *Grades of "D" or better required, unless courses are required by major*

THEME I. Social Sciences (SSCI) 8 units

- Globalization, Identity and Citizenship (4 units from SSCI 204, 205, 206, 207, 208 or 209) Prerequisite: ENGL 113 or 124
- Social Science Breadth Course (4 units)

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THEME II. Arts and Humanities (HUMN) 12 units

- Exploring Culture (4 units from HUMN 104, 105, 106, 107, 108 or 109) Prerequisite: ENGL 111 or 124
- Arts and Humanities Breadth Course (4 units)
- Arts and Humanities Breadth Course (4 units)

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THEME III. Religious Beliefs and Practices (RLGN) 16 units

- RLGN 304 Adventism in Global Perspective or RLGN 305 Religion in Three Cultures (4 units) Prerequisite: ENGL 113 or 124, Junior Status
- A. Spiritual Experience and Expressions (0-4 units)
- B. Beliefs and Heritage (4 units)
- C. Scripture (4 units)
- D. Religion and Society (4 units)

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THEME IV. Natural Sciences (NSCI) 12 units

- Scientific Foundations (4 units from NSCI 404, 405, 406, 407, 408 or 409 or Senior Status) Prerequisite: ENGL 113 or 124, College-Level Math, Junior
- Life Science (4 units) Either life science or physical science must include a lab
- Physical Science (4 units) Either life science or physical science must include a lab

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THEME V. Senior Seminar (UNST) 4 units

- UNST 404C Religion, Values, and Social Responsibility (4)

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Service Learning (3 Courses)

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