

# La Sierra University Tuition Benefit Form Salary Employee *Spouse*

All applicants must review the policy and procedures on subsequent pages. Once completed, bring form to HR.

Quarter:	Year	r: Do you intend to enroll for future quarters:				
Student Informati	on					
Last Name		First Name		Student ID #		
Street Address		City	State	 Zip		
Employee Informa	ation					
Last Name		First Name		Employee ID #	 Department	
□ Other:		e Program:			ation □ Zapara School	
Department		Course #	Cour	rse Title	Days/Time	Units
Number of units u	-					_
Summer Fall Winter	UG G	RAD			Spouse mus register for ALI form does N registe	courses. This OT formally
Spring						

#### **Employee Signature**

I certify that the information contained in this application is correct and complete. I am aware that I must make it known to the Office of Human Resources and/or Student Financial Services if there are any adjustments to the information above. I further understand that in accordance with IRS Regulations, the cost of graduate educational benefits for my spouse is considered taxable income. This taxation occurs immediately. I further agree that my spouse may use this benefit.

Employee Signature	Date

# **Spouse Signature**

I understand that I am responsible for payment to the University of any disallowed amount (such as off-campus and cohort program classes, laboratory and or studio fees, etc.) and or the maximum allowed benefit amount has been exceeded. I

guarantee reimbursement or eligibility to register. Spouse Signature Date For HR Use ONLY This employee is a full-time benefit eligible salary employee, entitled to this benefit. **HR Signature** Date ☐ Employee has MORE THAN 4 Years of La Sierra University service Graduate Level Course(s)? □ Yes □ No If YES, send copy to Payroll □ Payroll ☐ Copy emailed to SFS ☐ Copy given to employee **SFS Use ONLY** Tuition: \_\_\_\_\_ = \_\_\_ **Date Enrolled** Units

also understand that this form must be completed prior to my class start date and that submitting this form does not

# Eligibility

1. Spouses of full-time salary employees are eligible for no more than 6 units per term (quarter or summer session), no more than 2 classes per term, and no more than a maximum of 16 units per year. If the employee has completed four years of employment at La Sierra University, the spouse may register for additional units of credit at 50% of the normal tuition rate.

SFS Signature

Date

2. Eligibility for this benefit is not cumulative or retroactive and applies only to the scholastic period being applied for.

5030-71033 Account # Charged

3. A signed and completed form, does not guarantee reimbursement or eligibility to register.

## **Specifications**

- 1. This benefit applies to course work taken at La Sierra University.
- 2. Off-campus Criminal Justice Program, ALL Cohort Programs, Study Tours and Distant Leaning (online) courses are excluded.
- 3. Employee must pay all fees outside of tuition for laboratory and studio courses (i.e., private music lessons, PE fees, lab fees in Art, and Science classes). Charges for materials and field trips are paid by the enrollee.
- 4. The applicant must qualify scholastically for the work to be taken in any school and in any course in which admission is requested.
- 5. Admittance to a "limited enrollment" course is possible only if there is room after all regular tuition paying students have been accommodated.
- 6. If the number of regular tuition paying students does not justify offering a course, it will not be offered for the convenience of additional enrollees who are entitled to this tuition benefit. Also, the free tuition benefit may not be applicable if a low student/faculty ratio exists in a particular course, and never if the student/faculty ratio is 1:1.
- 7. This benefit must be coordinated with all other financial aid, and may be pro-rated if other tuition-only aid is received (such as the SDA Membership Award).

#### **Registration Classifications**

- 1. Regular: A regular student is one who has satisfied all prerequisites and is registered for a standard curriculum leading to a degree or certificate. The regular student is subject to strict application of academic standards and policies.
- 2. Non-degree: A non-degree student is one who enrolls for selected courses for personal or professional purposes without application toward a degree. Consent for enrollment as a non-degree student is granted by the department with the endorsement of the school teaching the course.
- 3. Audit: Certain courses may be audited. Consent for enrollment as an auditor is granted by the department with the endorsement of the school teaching the course. An audit may not be converted to credit after the 14<sup>th</sup> day of the term.

## **Tax Implications**

- Undergraduate courses for spouses are excluded from Federal and State taxes under IRC § 117(d).
- Graduate courses for spouses are taxable to the employee.