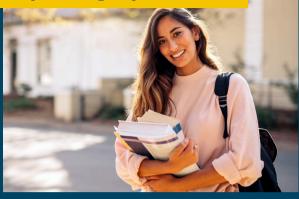
## **Reporting Options**



There are a number of places and options available for anyone who has experienced, witnessed, or has information available about intimate partner abuse, sexual assault, sexual harassment, stalking or domestic or dating violence:

## **REPORT TO THE UNIVERSITY**

Title IX Coordinator 951-785-2849 titleix@lasierra.edu

## **VISIT IN PERSON**

Office located next to Health Services

#### ONLINE INCIDENT REPORTING FORM

www.lasierra.edu/titleix

## **CAMPUS SAFETY & SECURITY PATROL**

951-785-2222 www.lasierra.edu/security

## **CONFIDENTIAL RESOURCES**

Riverside Area Rape Crisis Center 951-686-7273 www.rarcc.org

## **REPORT TO LAW ENFORCEMENT**

Riverside Police Department 951-787-7911

Individuals may request assistance in making a report and may participate in a criminal process, a university process, both, or neither. Individuals can decline to notify law enforcement and are not required to participate in any legal or university process, even in situations where the university may need to proceed without the individual's participation.

**IN AN EMERGENCY DIAL 911** 

## **Campus Resourses**

TAll services listed below are free or available at low cost to students:

#### **CONFIDENTIAL ASSISTANCE**

## **Counseling Center**

951-785-2011 www.lasierra.edu/counseling

## **Student Health Services**

951-785-2200 www.lasierra.edu/health-services

## **Spiritual Life Office**

951-785-2090 https://lasierra.edu/spiritual-life/

Before speaking with members of the Spiritual Life Office, individuals should ask for confidentiality if that is their expectation.

#### **OTHER ASSISTANCE**

## **Campus Safety & Security Patrol**

951-785-2222 https://lasierra.edu/security/

## **Annual Security Report**

Crime Statistics for Campus (Clery Report) https://lasierra.edu/security/statistics/

## **Community Resourses**

## **Riverside Area Rape Crisis Center**

951-785-7273 (24-hour crisis and information) https://www.rarcc.org/

## **Riverside Community Hospital**

951-788-3000 (Emergency Room) 4445 Magnolia Ave, Riverside, CA 92501 Evidence collection kit (Sexual Assault Forensic Examination, SAFE) available



11498 Pierce St., Suite AA. Riverside CA 951.785.2TIX (2849) lasierra.edu/titleix

# KNOW YOUR RIGHTS

## TITLE IX AT LA SIERRA UNIVERSITY





## Consent is...



## **Voluntary:**

Not coerced, threatened or demanded physically or emotionally.

## **Conscious:**

Actively knowing and understanding what you are saying yes to (not under the influence).

## **Explicit:**

Clearly Stated, anything other than "yes" means "no".

## Ongoing:

Must be obtained throughout the sexual activity, can be revoked at any time.

## **Essential:**

For healthy, mutually respectful relationships and interactions

For more information, visit lasierra.edu/consent

## **Sexual Violence**

Sexual violence refers to any sexual acts carried out without the other person's consent, or when that individual is in a position where they cannot provide consent. This encompasses various forms of misconduct, including:

- Stalking
- Sexual assault
- Intimate partner violence
- Sexual Battery

Sexual assault and sexual battery involve engaging in physical sexual activities without the other person's agreement. This can also happen if the individual is unable to give consent. The conduct that constitutes this form of violence may involve:

- Threats or coercion
- Acts of violence
- Intimidation tactics
- Use of physical force
- Disregarding the other person's objections
- Exploiting a person's incapacitated state, including situations of voluntary intoxication.

## **Stalking**

Stalking is a pattern of repetitive and unwanted behavior that causes a person to feel fear for their safety or the safety of others. This can include following someone, sending persistent messages, showing up uninvited at their home or workplace, or using technology to monitor their activities without consent.

## **TIPS FOR KEEPING YOURSELF SAFE**

**Stay Aware:** Pay attention to your surroundings and trust your instincts. If something feels off, take precautions.

**Document Everything:** Keep a record of all stalking incidents, including dates, times, locations, descriptions of the stalker, and any witnesses. This documentation can be crucial if you decide to report the behavior.

**Increase Your Security:** Consider enhancing your personal security measures. This could involve changing your daily routines, utilizing locksmith services to change locks, or installing security systems and cameras

**Inform Trusted People:** Let friends, family, and coworkers know about the situation. They can help keep an eye out for you and provide support.

**Use Technology Wisely:** Adjust privacy settings on social media and avoid sharing location information publicly. Be cautious about who you connect with online.

#### **HOW TO REPORT STALKING**

**Contact Law Enforcement:** If you feel threatened or unsafe, don't hesitate to call the police. Provide them with the documentation you've gathered.

**File a Restraining Order:** In many jurisdictions, you can seek a restraining order against the individual who is stalking you. This can legally prohibit them from contacting or approaching you.

#### Reach Out to the Title IX Office!

Our office has information for organizations that provide resources for victims of stalking. They can offer legal advice, emotional support, and safety planning assistance.

## **Process Overview**

La Sierra University has processes and procedures in place to equitably and promptly respond to concerns of sexual assault, intimate partner violence, domestic violence, and stalking.

#### **REPORTING TO TITLE IX**

These concerns can come to the Office of Title IX from reports made directly by students, faculty, or staff, as well as information shared by campus and local law enforcement. The Title IX Coordinator determines the Title IX status of each report and assigns at least two investigators. Both the Reporting and the Responding parties will be given the opportunity to meet separately with the investigator(s).

## **Process Overview**

#### TITLE IX INVESTIGATION

The meeting with Title IX investigators is each party's principle opportunity to present information and evidence, provide names of witnesses, and ask questions about the process. It is important to preserve any evidence that can assist in the process and bring this to your meeting(s) with investigators. Both parties may bring an advocate of their choice to any of these proceedings. During this process, the University may implement interim remedial and protective measures to ensure the safety of those involved and protect the integrity of the investigation.

#### **INTERIM MEASURES**

Interim measures can include no-contact orders; changes in class schedules; adjustments to housing and living situations; changes to work schedules and situations; changes in transportation; or visitation, access, or activity restrictions on campus. Interim measures are available regardless of whether or not an individual chooses to participate in any Title IX process

## Resolution

Upon completion of the investigative process, the Reporting and Responding parties will be allowed to review a typed narrative of the investigation and be given an opportunity to respond and/or make corrections to matters of fact prior to an outcome being delivered.

Investigators will then submit a comprehensive investigative report to the Title IX Coordinator for review with the Associate Provost who checks for bias and impartiality, thoroughness of the investigation, and sufficient support of the findings.

The final investigative report is submitted to the appropriate body for final resolution and implementation: The Student Handbook if the case involves two students; the Salary Employee Handbook or Hourly Employee Handbook if the case involves a staff member; and the Faculty Handbook if the case involves a faculty member.

After the appropriate body reviews the report and determines the outcome, the Reporting and Responding parties are notified of the results in writing. If a respondent is found responsible for a policy violation, sanctions or other disciplinary action will be issued as is applicable.

Parties may appeal Title IX investigative findings as per the disciplinary appeals process in the appropriate handbook.

### **CONFIDENTIALITY**

The University does not include personally identifiable information in publicly available records (such as the Clery Report) and holds information about investigations confidential as per University policy and applicable laws.

The information provided here is an overview. For a detailed description of the process see the Policy on Sexual Misconduct: www.lasierra.edu/titleix/policy/