

## MBA IN HUMAN RESOURCE MANAGEMENT CURRICULUM SHEET - 2023-2024

FOUNDATION — 0-16 non-degree units				
Units	Courses			
3	ECON 514	Economic Concepts for Business Decision Making		
3	ECON 517	Resources for Decision Making		
4	FNCE 517	Accounting and Financial Reporting for Managers		
3	MGMT 508	Law, Society, and Ethics for Business Decisions in a Global Context		
3	MKTG 517	Marketing and the Value Chain for Decision Making		

Foundation courses may be waived with appropriate prior coursework.

## **INTEGRATION** — 32 degree units

Units	Courses	
1	MGMT 518	Leadership Colloquium
4	MGMT 537	Strategic Human Resource Management
4	MKTG 537	Strategic Marketing Management
4	FNCE 537	Strategic Financial Management
4	MGMT 548	Values in the World of Business
4	MGMT 559	Decision Making & Uncertainty
4	MGMT 587	Leadership, Creativity & Organizational Dynamics
4	MGMT 678	Creativity, Design Thinking, and Problem Solving
3	MGMT 677	Management Skill Intensive

## **CONCENTRATION** — 16 degree units

Units Courses

- 4 MGMT 634 Strategic Compensation Management
- 4 MGMT 644 Employment Law
- 4 HRM Elective
- 4 HRM Elective

Human Resource Concentration Electives may be selected from among the following:

- 4 MGMT 566 Intro to Business Analytics
- 4 MGMT 568 Conflict Resolution: Theory and Practice
- 4 MGMT 625 Talent Acquisition, Management, and Development
- 4 MGMT 697\* Practicum in Human Resource Management\*

\*All students are required to fulfill a practicum in the human resource management field. Any student with prior human resource management experience may waive this course.

Or other courses as approved by the ZSB.