

Your Rights and the Title IX Process at La Sierra University

At La Sierra University, we are committed to ensuring a safe and supportive environment for all students and staff. This flyer provides an overview of how to file a Title IX complaint, what to expect during the process, and the rights of both parties involved.

1. Formal Complaint Process

What is a Formal Complaint?

A written report filed to initiate an investigation into alleged misconduct based on sex discrimination.

How to File:

Include the complainant's and respondent's information, dates, locations, and description of the misconduct.

Role of Title IX Coordinator:

Contact for filing complaints and overseeing assessments.

2. Informal Resolution Process

When to Use:

When both parties agree to resolve the issue outside of formal proceedings. Consent is required.

Types:

Mediation, shuttle negotiations, etc.

Advantages:

Faster resolution, but with the right to withdraw at any time.

3. Investigation Process

Initiation:

Investigation begins after a formal complaint is filed.

Key Steps:

Assessments, interviews, gathering evidence, and report creation.

Decision Panel:

A panel makes decisions after reviewing the investigation.

4. Rights for Both Parties

Rights Include:

Right to an advisor, present evidence, and remain silent without consequences.

5. Outcomes and Sanctions

Outcomes:

Responsibility or non-responsibility verdict.

Sanctions:

Disciplinary actions based on findings, with an appeal process.

6. Supportive Measures

Resources available to both complainants and respondents during the process, including:

- Safe housing
- Schedule changes
- Counseling services

Seeking Guidance:

Title IX Coordinators are available to help throughout the complaint process.

Understand Your Rights:

Your rights under Title IX are crucial; reach out for support.