



COUNCIL ON SOCIAL WORK EDUCATION

**Board of Accreditation (BOA)**  
**Department of Social Work Accreditation (DOSWA)**  
*Baccalaureate Social Work Program Accreditation*

**2022 EPAS**  
**Form AS B5.0.1(d) | Public Reporting of Assessment Outcomes**

**La Sierra University BSW Program**

**Generalist Practice | Summary of Plan**

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement for Instrument</b>	<b>Competency: Expected Level of Achievement for Competency</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: Field Practicum Year-End Evaluation	80% of students will score 3 or higher on a 5-point scale	80%
	Instrument 2: Senior Comprehensive Exams (Objective, Essay, Oral)	80% of students will score 73% or higher	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Field Practicum Year-End Evaluation	80% of students will score 3 or higher on a 5-point scale	80%
	Instrument 2: Poverty Simulation Assignment	80% of students will score 73% or higher	

<b>Competency</b>	<b>Instrument</b>	<b>Instrument:</b> Expected Level of Achievement for Instrument	<b>Competency:</b> Expected Level of Achievement for Competency
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Field Practicum Year-End Evaluation	80% of students will score 3 or higher on a 5-point scale	80%
	Instrument 2: Senior Comprehensive Exams	80% of students will score 73% or higher	
<b>Competency 4:</b> Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Field Practicum Year-End Evaluation	80% of students will score 3 or higher on a 5-point scale	80%
	Instrument 2: Research Article Critiques (SOWK 345)	80% of students will score 73% or higher	
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: Field Practicum Year-End Evaluation	80% of students will score 3 or higher on a 5-point scale	80%
	Instrument 2: Senior Comprehensive Exams (Module VI)	80% of students will score 73% or higher	
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Practicum Year-End Evaluation	80% of students will score 3 or higher on a 5-point scale	80%
	Instrument 2: Senior Comprehensive Exams (Oral Exam -Engagement Section)	80% of students will score 73% or higher	
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Practicum Year-End Evaluation	80% of students will score 3 or higher on a 5-point scale	80%
	Instrument 2: Senior Comprehensive Exams (Oral Exam - Assessment Section)	80% of students will score 73% or higher	
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Practicum Year-End Evaluation	80% of students will score 3 or higher on a 5-point scale	80%
	Instrument 2: Senior Comprehensive Exams (Oral Exam -	80% of students will score 73% or higher	

<b>Competency</b>	<b>Instrument</b>	<b>Instrument:</b> Expected Level of Achievement for Instrument	<b>Competency:</b> Expected Level of Achievement for Competency
	Implementation Section)		
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Practicum Year-End Evaluation	80% of students will score 3 or higher on a 5-point scale	80%
	Instrument 2: Senior Comprehensive Exams (Oral Exam - Evaluation Section)	80% of students will score 73% or higher	
<b>Competency 10:</b> Integrate Spiritual and Religious Beliefs in Social Work Practice	Instrument 1: Field Practicum Year-End Evaluation	80% of students will score 3 or higher on a 5-point scale	80%
	Instrument 2: Spirituality Assessment (SOWK 215)	80% of students will score 73% or higher	
<b>Competency 11:</b> Engage in Service-Learning Activities within the Community in Response to Identified Community Needs	Instrument 1: NASW Lobby Days Attendance and Active Participation		80%
	Instrument 2: Critical Reflection (SOWK 405)	80% of students will score 73% or higher	

## Generalist Practice | Summary of Outcomes

**Timeframe of Student Competency Assessment: 09/24–6/25**

**Date Publicly Posted on Program’s Website: 09/25**

<b>Competency</b>	<b>Competency: Expected Level of Achievement Inclusive of All Instruments</b>	<b>Aggregate Actual Outcomes: Bachelor of Social Work (BSW) Program - La Sierra University- only program option  n = 8</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	80%	98%
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	96%
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	94%
<b>Competency 4:</b> Engage in Practice-informed Research and Research-informed Practice	80%	92.5%
<b>Competency 5:</b> Engage in Policy Practice	80%	94.5%
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	80%	100%
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	80%	97.5%

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> Bachelor of Social Work (BSW) Program - La Sierra University- only program option  <b>n = 8</b>
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	91.5%
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	94%
<b>Competency 10:</b> Integrate Spiritual and Religious Beliefs in Social Work Practice	80%	93%
<b>Competency 11:</b> Engage in Service-Learning Activities within the Community in Response to Identified Community Needs	80%	94%